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E-mail: <u>zafkhan19@yahoo.com</u> Date: December 2, 2015

To Whom It May Concern:

RE: C & S Construction & Consulting, Inc.
Mall Blvd. Sidewalk Enhancement (CMAQ PI # 0000643)

I have been working as a Consulting Engineer for Mr. Cornelia Spence, CEO/President of C & S Construction And Consulting, Inc., 254 North Main Street, Jonesboro, Georgia for the past two months on the Shannon Parkway Storm Sewer Replacement Project, a GDOT project of the Union City.

C & S as a bonded Prime Contractor for the above-mentioned project completed it as required. During this time, I had an opportunity to discuss the various aspects of the project particularly relating to the Change Order necessitated by the discovery o unsuitable soil during excavation. I was impressed by Mr. Spence in-depth knowledge of the project.

I know Mr. Spence very well. He has over 38 years of experience in civil construction work of which 25 years he has been the owner and CEO of the above-mentioned company. I have profound confidence that Mr. Spence in keeping with his reputation as a highly experienced builder will complete any project assigned to him within the budget, in a timely and a professional manner.

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I wish him all the best in his future endeavors.

Sincerely,

Muzaffer Khan, PhD. PE